

CHS ACQUISITION CORP.

Application for Employment

CHS Acquisition Corp. is an equal opportunity employer and affords equal opportunity to all applicants for employment without regard to race, color, religion, sex, gender, national origin, ancestry, age, marital, military, veteran status, disability, or any other status protected under local, state, or federal laws. CHS Acquisition Corp. will provide reasonable accommodations to disabled applicants and employees who can perform the essential functions of their job with or without reasonable accommodation.

Personal Data

Last Name	First Name	Middle Name	Any previous name	
Present Street Address	City	State/Zip	Phone	Length
Have you ever filed an application here before? If yes, date? _____ ___ Yes ___ No	Have you ever been employed here before? _____ If yes, gives dates From To		___ Yes	___ No
When can you start to work if employed?			Social Security Number	
Are you legally eligible to work in the United States? (Proof of eligibility will be required upon offer of employment)			Are you at least 18 years of age? (If not, authorization may be required)	
In case of emergency notify (Name and phone)			Address	
Are you now employed?		If not, how long since last employment?		
What position(s) are you seeking?				
What are your qualifications?				
Are you able to meet the attendance requirements of the position? ___ Yes ___ No		Are you able to work any or all days and any or all shifts? ___ Yes ___ No		

Educational Background

	Name of School	Course of Study/ Major	Years Completed	Degree/Diploma
Elementary				
High School				
Business				
College				

Other (Trade, Vocational, Correspondence)	
What degrees do you hold if graduated from college?	Are you studying at present? If yes, what?

Past Employment

(Begin with most current employer. List all employers in last seven years. Do not exclude any employment. Include any applicable temporary employment. Attach another sheet if necessary.)

Name and Address of Employer		Supervisor's Name and Phone No.	
Nature of Business	From	To	Job Title
Present Salary/Wage	Starting Salary/Wage	Describe Your Duties	
Reason for Leaving			
Name and Address of Employer		Supervisor's Name and Phone No.	
Nature of Business	From	To	Job Title
Last Salary/Wage	Starting Salary/Wage	Describe Your Duties	
Reason for Leaving			
Name and Address of Employer		Supervisor's Name and Phone No.	
Nature of Business	From	To	Job Title
Last Salary/Wage	Starting Salary/Wage	Describe Your Duties	
Reason for Leaving			

Military Service

Dates of Military Service	From	To	Branch of Service
Reserve Status	Date of Discharge		
Rank or Title Upon Discharge			

Please provide any additional information you feel will help us in considering your application for employment.

PLEASE READ CAREFULLY BEFORE SIGNING

I hereby authorize any and all schools, former employers, references, courts and any others who have information about me to provide such information to the Company and/or any of its representatives, agents or vendors.

I hereby certify that all of the information provided by me in this application (or any other accompanying or required documents) is correct, accurate and complete to the best of my knowledge. I further agree that any false statements or incomplete answers will disqualify me for employment or, if hired, cause my subsequent dismissal upon learning of such false or incomplete answers, regardless of the timing or circumstances of discovery.

I understand that CHS Acquisition Corp. is an at-will employer, subject to the terms of any applicable collective bargaining agreement, and I understand that no person may make any oral offers of employment inconsistent with at-will employment. I understand that acceptance does not bind either party to a specific period of employment.

I agree to abide by all Company rules and regulations. I understand that due to the nature of the Company's business, attendance and punctuality are considered essential requirements of every job at the Company and that poor attendance or tardiness will result in disciplinary action.

I understand that my Application will remain active for a period of no more than 3 months from the date of application. After that period of time I will no longer be considered for employment.

BY SIGNING BELOW I ACKNOWLEDGE THAT I HAVE READ, UNDERSTOOD AND AGREE TO THE ABOVE STATEMENTS.

SIGNATURE OF APPLICANT

DATE

CHS ACQUISITION CORP. IS PROUD TO BE AN EQUAL OPPORTUNITY EMPLOYER. ALL QUALIFIED APPLICANTS WILL RECEIVE CONSIDERATION WITHOUT REGARD TO RACE, COLOR, RELIGION, GENDER, NATIONAL ORIGIN, AGE, DISABILITY, VETERAN STATUS OR ANY OTHER STATUS PROTECTED BY LAW.

For Office Use Only

Chicago Heights Steel _____

Highway Steel Inc. _____

RMI Inc. _____